

5A -Annexure Policy Statement**Policy Statement – English**

Veritas Finance Limited, HR Division is accountable for providing HR support services within the Organization by meeting quality management system requirements and adopted human resource management guidelines.

Veritas Finance Limited, HR Division expresses commitment to:

- comply with legal and regulatory requirements;
- understand the needs and expectations of Interested Parties;
- maintain and continually improve the quality management system.

Veritas Finance Limited, HR Division aims to achieve long-term sustainable success by ensuring effective human governance system, which contributes to strategic decision-making and positive outcomes of all relevant Interested Parties. This will be achieved by:

- adopting principles and practices relating to Human Resources;
- integrating, implementing and promoting responsible behaviour throughout the organisation and, its sphere of influence;
- communicating commitment, performance and other information related to Human Resources;
- enhancing people and culture performance.

This policy statement is documented, available to the Interested Parties, available to the public upon request and understood by employees.

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